Mobility in Logistics & Business Models

Prof. Dr. Ivonne Honekamp

Hochschule Stralsund, Zur Schwedenschanze 15, 18435 Stralsund,
ivonne.honekamp@hochschule-stralsund.de

Under the headline "Mobility in Logistics & Business Models" this session focused on temporary personnel services in operating theatre nursing, a new step of the development of a management cockpit and on the new German equalisation system for federal states.

Ivonne Honekamp and Liesa Fichtner argued that nurses have to provide high quality work under increased time and financial pressure with fewer and fewer personnel, due to the shortage of skilled workers in hospitals. This results in an emigration of nurses amongst others into temporary employment agencies. By switching to temporary work, nurses expect flexibility, good pay and improved work-life balance. The vast majority of temporary workers report that their expectations of temporary work have been met, and more than half even report that they would reorientate themselves if there were no temporary employment. However, temporary workers do not consider a return to permanent employment completely out of the question and state conditions that hospitals must meet to do so.

Florian W. Kempf focus relied on the federal-state financial pact, which will come into force on the 1 January 2020. It will replace the Länder-finance compensation. The federal burden of at least € 71 billion over the next eleven years, combined with the rights transferred to the Confederation, could be considered a federal buy-out. In order to test this thesis, both sides of the contract, on the one hand the federation, on the other hand the countries, are analysed. In particular, a closer look at the "purchase price" and the "purchase value" for the federal government takes place. In addition, the advantages of the countries arising from the new financial pact are presented in an overview. This is done on the basis of the financial constitution and the constitutionally anchored constitutionality of the state.